

THE TURNTABLE

VOL 2 NO 12

RICHMOND, INDIANA

DECEMBER 1966



This tranquil scene shot from the west side buildings across the White-water River on November 3 is quite in contrast with scenes elsewhere as employees were trying to make their way to work.

Snow blocked most of the highways, some for several days until road crews were able to make roads passable.

By Monday, November 7, most of the snow was melted and the scene above lost its white accent leaving a drab wooded bank. A few days later rushing, muddy waters overflowed the banks as heavy rains pelted the area.

CHARLES TURNER HEADS CREDIT UNION

Charles Turner has been named to succeed Marvin Burkett as president of the Valley Employees Federal Credit Union. Mr. Burkett recently resigned because of additional duties in his department. Selection was made by the credit union board of directors.

The board has also named Paul Tegeler as vice president succeeding Charles Turner. Art Kornman has been chosen to head the Auditing Committee. This position was left open when John Cole resigned his position here.

Ed Abrams has been appointed to the Credit Committee to replace Daisy Tuttle who is no longer with the company.

Want to have money available for Christmas 1967? Start a savings account with your credit union.

Merry Christmas

To all the employees, their families, friends and readers of The TURNTABLE, we wish for each of you a happy holiday season. May the new year of 1967 bring fulfillment of your fondest dreams and aspirations.

For mankind everywhere our greatest desire is that all men shall enjoy peace and a just share of the good things which our present civilization can provide.

.....The TURNTABLE staff

CONTROLLER NAMED

Mr. Clarence France assumed the position of Controller for our company on December 1. He was previously employed by Hardy Division of Sheller Manufacturing Corporation in Union City, Indiana. Mr. France and family reside in Greenville, Ohio.

The Christmas Story

.....from St. Matthew

Now the birth of Jesus Christ was on this wise: When as his mother Mary was espoused to Joseph, before they came together, she was found with child of the Holy Ghost.

Then Joseph her husband, being a just man, and not willing to make her a public example, was minded to put her away privily.

But while he thought on these things, behold, the angel of the Lord appeared unto him in a dream, saying Joseph, thou son of David, fear not to take unto thee Mary thy wife: for that which is conceived in her is of the Holy Ghost.

And she will bring forth a son, and thou shalt call his name Jesus: for he shall save his people from their sins.

Now all this was done, that it might be fulfilled which was spoken of the Lord by the prophet saying, Behold, a virgin shall be with child, and shall bring forth a son, and they shall call his name Emmanuel, which being interpreted is, God with us.

Then Joseph being raised from sleep did as the angel of the Lord had bidden him, and took unto him his wife: and knew her not till she had brought forth her firstborn son: and he called his name Jesus.

SCOUTS TOUR PLANT

Pack 12 of the Cub Scouts visited the plant Tuesday evening, Nov. 29 to see how records and albums are fabricated. There were about 18 scouts in the group and 22 parents accompanying them.

Cub Master William Wilson was in charge of the group. Pack 12 meets at the Central Methodist Church in Richmond.

NOTE TO EMPLOYEES: Does Personnel have your correct address and phone number? If you have neglected to advise Personnel of changes, please do so at once. Correct information is required for W2 Tax forms, mailing bonds, call-backs, Credit Union, etc.

Published by and for the employees
of Mercury Record Mfg. Co.

Editor.....James Mathewson
Ass't Editor.....Parke Hoover
Vari-typists.....Kay Booe
Ruth Clawson



Production problems usually occupy the minds of these three General Foremen. Paul Myers, right, was named General Foreman on 2nd. shift November 7. His responsibility includes overseeing work in the Compression, Injection, Albums Fabrication and Warehouses, Matrix, Labels and Die Cutting Departments.

Albert Ward, left, was made General Foreman February 7 in charge of Compression, Matrix, Compound and Labels Departments, 1st. shift. Harold Williams, center, became General Foreman, 1st. shift, April 26, over the Albums Fabrication and Warehouses, Injection, Inspection and Die Cutting Departments.

All appointments were made this year by Production Manager, George Moore.

INSPECTION 1st

.....Marie Ramsey

Bill Isaacs is the proud papa of a bouncing baby boy born Nov. 26.

Marie Riley and Daisy Smith have returned to work following a period of sick leave.

Betty Ketron is going to the hospital Dec. 5 for surgery.

Cleamon Day's father has been released from the hospital.

The department enjoyed a Thanksgiving pitch-in dinner at the plant with ham and chicken on the menu. Plans are underway for another eat-in near Christmas.

Roberta Stevens is still in the hospital following surgery.

New employees in the department are: Laverne Reidenbach, Joy Marsh, and Brenda Adams.

67 INJURIES REPORTED-OCT.

October was another particularly busy period at the plant. Nurse Jan Bostick, first-aid, found it was a busy month too with 67 injuries reported including 10 doctor's cases, 3 of which involved days lost from work.

One lost time accident in Compression Dept. was caused apparently by lifting which aggravated a previous injury. Two other lost time injuries were caused by accidents in the Repack Dept. One was caused by boxes of records falling from a skid and hitting an employee, and the other was caused by a power jack running over employee's foot. The injuries in Repack Dept. indicate how important it is to instruct material handlers in the operation of the jacks they use and in proper loading of skids.

PARKERS ON T.V.

Sylvia Parker, Compression 1st. and her husband James have raised a musical family. Their three children David, 15; Glenna 14; and Woody, 12, make up a musical trio known as "The Parkers." David and Glenna attend Test Junior High and Woody goes to Starr School.

If all went according to schedule, by the time this is in print, the trio will have appeared on the T.V. show, "The Rising Generation", over Dayton's Channel 7.

According to their mother, the children have never taken lessons. They all play piano and sing and the two boys play guitar.

CAMERA & PRINTING

..... by Lucille Fister

Riley Baylor spent a few days in Anchorage, Canada recently with a group that went deer hunting. One member of the group bagged a deer.

Bill Hakes and Donald Claggett also went deer hunting in southern Ohio over the Thanksgiving holidays.

Maynard Reece is a new employee in the printing department. He was formerly in Matrix Dept.

Mr. and Mrs. James Augustin are in Florida for a weeks vacation.

Our sympathy is extended to Mr. and Mrs. Jim Carp on the death of their baby son.



Lloyd R. Shaw, left, plant manager, is shown congratulating Gaylord Lynn of the Production Control Department for having successfully completed Lincoln Extension Institute's course in Industrial Management Development. Mr. Shaw presented Gaylord with a diploma issued by the school as evidence of his achievement. Presentation was made in Mr. Shaw's office December 1.

Gaylord said it took a lot of night work to enable him to complete the course in 26 months. He feels that the course was well worth the effort required and what he has learned will be useful in performance of his duties here.

ACCOUNTING

.....Donna Blue

Mr. Clarence France took over the responsibilities of Controller on Dec. 1.

Sterling Brown started work Dec. 1 as Timekeeper and Cycle Inventory Counter for Cost Department, replacing Robert Downing who has been promoted to Receiving Foreman.

Penny Gabbard and Cecilia Kitchel have returned to work in the department.

Martha Harman has returned to work after a short stay in the hospital.

WEDDING PLANNED

The engagement of Miss Norma Jean Larrabee to Roy E. Flatter, both of Hollansburg, Ohio was recently announced by Mr. and Mrs. Vern L. Larrabee. A June 10 wedding is planned.

She is a 1965 graduate of Olivet Nazarene College, Kankakee, Ill., and teaches Spanish and French in Darke County.

Mr. Flatter is employed in our Compound Department.

PURCHASING DEPARTMENT DOES MORE THAN BUYING



Purchasing functions and control of raw materials inventory are the prime duties of the quartet above who make up the main office staff of the Purchasing Department. They are, left to right: A. J. Patterson, Buyer; Linda Robbins, Inventory Control Clerk; Lois Shipley, secretary; and Marvin Burkett, Purchasing Manager.

Purchasing raw materials, supplies and services necessary to keep all the various departments of Mercury Record Mfg. Co. in operation is the main function of the Purchasing Department.

The purchasing of thousands of items necessary to the operation of our manufacturing and distribution activities involves considerably more than just writing purchase orders.

The department is constantly involved with other departments in projects to evaluate new products and materials which might be useful in our operations. These Value Analysis Studies, as they are called, are made with the objective of improving products, developing new products, and increasing profits by reducing material costs.

Before a decision is made to contract for purchase of large volumes of raw materials or supplies, numerous studies and evaluations are often made to obtain the most suitable materials and supplies at the best possible price.

Selecting sources of supply may involve trips to the manufacturer's plant, interviews with sales representatives, study of literature describing products, and engineering evaluations.

The responsibility for inventory and warehousing of all raw materials and supplies entering the plant now belongs to the Purchasing Department.

Receiving Foreman Robert Down-

ing, with a crew of 7 material handlers, is in charge of receiving unloading, and delivering items received to the proper plant location.

Robert Adams, Receiving Clerk, takes care of paper work necessary to receive materials in the plant.

Linda Robbins helps to keep tab of the raw materials by maintaining a card file on which she posts the amounts of materials going into stock on hand and amounts of materials withdrawn thus obtaining a perpetual inventory file indicating the balance of materials on hand. She also does the department's filing.

Lois Shipley, Secretary, types purchase orders and performs the varied duties of secretary including answering the phone, placing calls, typing letters, assigning P.O. numbers, and acting as receptionist.

A.J. Patterson, Buyer, purchases the maintenance materials and supplies. He might also be called upon to order machinery or equipment necessary for production or other plant operations.

Manager of the Purchasing Department, Marvin Burkett, purchases the raw materials used in the plant. These include: vinyl resin, styrene, paper, chipboard, cartons, glue, plastic film, and others. In addition the Purchasing Manager is responsible for the entire operation of the department. He reports to Materials Manager William Montgomery.

DISC JOCKEY

..... by Carolyn Patterson

Naomi Tanner, Sara Henry, Patsy Ripberger, Kaye Brewer, and Carolyn Patterson went to the Paul Dixon Show on Friday, Nov. 25. The girls took him a recording of Winchester Cathedral.

Also attending the show with the girls was former D.J. employee, Marij Woods now enrolled at Indiana University, Carolyn's and Patsy's mothers, Kay's mother-in-law, Hazel Patterson, Alma Ripberger and Hazel Brewer. Millie Abrams, former employee, was unable to attend, but sent Paul a record.

The D.J. group won the day's cake award. Everyone had a swinging time and they plan to do it again soon.

ALBUMS

..... by Hazel Willis

Mr. and Mrs. J.R. Whitehead spent Thanksgiving in Maryville, Tenn., visiting his parents. While there they enjoyed sightseeing in the Smokies.

Clyde Smith, Die Cutting foreman, is back with us and looking in good health after spending some time in the hospital to relieve a blood clot.

Hazel Willis has been enjoying a visit by her daughter-in-law and grandson from Oregon City, Oregon. Gaylord Lynn's parents from Minnesota spent Thanksgiving with him and his family.

Don Mounds spent his Thanksgiving vacation hunting rabbits.

Donna Johnson's father-in-law, Edward Johnson, has been very ill.

The above duties listed are only a few of the many and varied duties performed in the department.

Whether it's a truckload of resin or a pack of straight pins a department needs, the Purchasing Department must know where to get it at the right price with a satisfactory delivery date.

If items ordered are not received when they are needed, serious delays in production can result. It is therefore necessary for the Purchasing Department to expedite the placing of orders and follow up on shipment to insure uninterrupted production.

The Purchasing Department is located just inside the employees' entrance to the east buildings.

SIGN UP NOW FOR CLASSES

If you are interested in enrolling in evening courses at the high school for high school credit call the Richmond Community Schools 966-1521 for information weekdays between 2:45 and 4:30 P.M. by Jan. 6. You can also sign up by reporting at the school at 6:15 P.M. on Jan. 9.

Students interested in taking adult, non-credit courses can pre-enroll for these courses at the high school from 6:30 to 7:30 P.M. on Dec. 26, 27, 28, Jan. 3 and 4. Enter the school from the SW First Street entrance.

If classes are not fully enrolled by the first meeting, additional students will be able to sign up at the first meeting of the class. See your local newspapers for more details and watch the bulletin boards in the plant for schedule of classes.

COMPRESSION, 1st.

..... by Mayme Spurgeon

Shirley Halcomb traveled to Ft. Knox, to spend Thanksgiving with her husband who was recently drafted. He hopes to spend the coming holidays at home.

Geraldine Payne was surprised by a visit from her son, Seaman Robert Payne, stationed at Louisville, on Thanksgiving week end.

Mildred Allen is busy with preparations for her daughter Kathy's wedding to Jerry Arnold. It will take place on Jan. 7.

Pfc. Louis Bullock was recently home on leave to visit his family. His mother, Mary, reports he expects to leave Dec. 28 for Thailand. John Martin returned to work on Nov. 2 after being off for leg injuries, suffered in an auto accident.

Georgia Prewitt and her husband made a recent trip to Ft. Lauderdale because of the sudden death of her father-in-law.

We welcome Barbara White and Linda Fair to 1st shift from 2nd.

Shirley King has been on sick leave and in Reid Memorial Hospital since Nov. 7.

Willie Frech returned to work Nov. 28 and reported that the new baby son, Jackie, (named after Jackie Craig in Repack) is doing just fine. Willie not only is a new mother but is proud to say she is also a Grandmother.

Anniversaries

Compression 1st.-Elva Lamb, Dec. 14, 3 years.

Injection-Cecil Smith, Dec. 14, 13 years; Bill York, Dec. 30, 24 years; Barbara Craycraft, Dec. 31, 11 years.

Shipping 2nd.-Stella Boyd, Dec. 5 D.J. Dept.-Naomi Tanner, Dec. 28, 14 years.

Compression 2nd.-Sophia VanWinkle, Dec. 25, 19 years; Geneva Newton, Dec. 18, 19 years; Mary Holmes, Dec. 5, 9 years.

Inspection 1st.-Ruth Petry, Dec. 12, 9 years.

Wedding Gifts Given Whiteheads

Hazel Willis and Dessie Fox presented a shower of wedding presents to Mr. and Mrs. J.R. Whitehead Sunday morning, Dec. 4, in the Albums Department.

Among the gifts received were: a set of silverware, electric mixer, steam-and-dry iron, electric clock, set of aluminum cookware, and sheets and pillow cases. The gifts were made possible by contributions from employees all over the plant.

The Whiteheads want to thank those who made the gifts possible. "J.R." reports they have some coupons and stamps which they can now use for other things for their home.

INJECTION 2ND.

..... Ernestine Robinson

Betty Jean Boldrey's daughter, Darlene Sue, appeared on Channel 8 T.V. Nov. 19 with the high school concert choir.

Earsley Herron is on vacation which will probably give her a head start on her Christmas shopping.

Edith Miller's family recently traveled to Ft. Knox to visit their son Jack in service there. The family expects to visit there again Dec. 9 when he completes his training. He hopes to be home for the holidays.

Betty Mullins son Donnie will be 10, Dec. 18

Edith Miller's son Larry will celebrate his 15th birthday Dec. 7. Judy Robinson, daughter of Ernestine Robinson reaches 12 years of age, Dec. 11.

LET CREDIT UNION HELP WITH BILLS

The Valley Employees' Federal Credit Union now has over 200 members and payments for shares and loans run around \$2,000 weekly according to treasurer Gerald Sharp.

If you need money for paying Christmas bills, why not check with your Credit Union first. If you qualify for a loan, you will find the interest is lower than charge accounts in stores. To qualify for a loan you must be a member with at least \$5 on deposit. A membership fee of 25 cents is all it costs to join.

The Credit Union office is located just outside the entrance to the Labels Dept. south of the cafeteria. Hours are Tuesdays and Thursdays from 2:30 to 3:30 P.M.

In addition to low interest rates for loans, your Credit Union also provides loan and share insurance. There is no extra charge for this insurance coverage.

Credit Union members are encouraged to save regularly by weekly payroll deductions. Deductions can be made in any dollar amount. With the help of Credit Unions all over the world millions of people have learned the habits of thrift and regular savings. People who have never saved before learn to put aside a little each payday toward some future goal. Credit Union members in the U.S. alone are reported to have accumulated nearly \$5 billions in savings.

The Credit Union is your organization. Take advantage of its services.

Birthdays

Compression 1st.-Bertha Browning, Dec. 7; Bill Estridge, Dec. 16. Maintenance-J.R. Whitehead, Dec. 13.

Injection-Helen Walker, Dec. 24. Shipping 2nd-Fred Fortner, Dec. 6. Injection 2nd-Ruth Truman, Dec. 9. Accounting-Natalie Wright, Dec. 3. Inspection 1st-Peggy Doerflein, Dec. 31, Charles Collins, Dec. 21 and Joy Marsh, Dec. 23.

D.J. Dept.-Florence Derago, Dec. 4. Compound Dept.-Roy Flatter, Dec. 2.

Compression 2nd-Ruby Alsip, Dec. 4, Carolyn Davis, Dec. 2.

"BE CAREFUL" Needs Explaining

"Be careful". How often have you heard these words or perhaps used them yourself? What do they mean, for example, to the young child who is going across the street on an errand for mother for the first time and mother cautions, "Be careful"?

Obviously the words "Be careful" can have little meaning unless there has been some previous instruction explaining in some detail what one must do to be careful.

New employees especially need more instruction than a warning to "Be careful" in order to avoid injury on the job. Explain how they are to perform their work safely.

Tell the employee about any special hazards on his job and explain how to avoid them.

It would be ideal of course if all such hazards which might cause injury could be eliminated. However, the next best thing for safety's sake is to be aware of the hazard and know how to perform the job safely.

Next time you advise someone to "Be careful", be sure he understands what things he must do to avoid injury or an accident. Then your "Be careful" will carry meaning.

LABELS

..... by Dave Robertson

Norma Arnold is planning to spend Christmas in Sunman, Indiana, with Mr. and Mrs. Richard Walter, relatives.

Carol Snow's husband, Richard, who is stationed at Ft. Knox expects to be home for the Christmas holidays.

Dave Robertson and family visited with relatives in Heidelberg, Ky., over the Thanksgiving holiday.

Ruth Hudson's mother, Mrs. Blanche L. Hays, 79, of Peoria, Ill. passed away November 26. She is survived by four sons, four daughters, ten grandchildren and eight great-grandchildren.

DONNA CARR WED

Donna Lou Carr, Accounting, and Donald Blue, Labels Foreman, were united in marriage on November 25 at the Valley View Baptist Church in Clintwood, Virginia.

They are residing at 203 1/2 North Washington St. in New Paris.

SCHOOLS FIND 45-CENTERS USEFUL



These three 2nd grade pupils in Finley School are busy solving equations using 45 record centers as counters. They are using 6 white and 2 red counters to show 6 plus 2.

The children, left to right, are: Danny Lee; Rose Marie Suttles, whose mother, Rose Evelyn Smart, works in our Compression Dept.; and Charlotte Ann Thorn.

Teacher of the class is Mrs. Marjorie Miller. Principal is Richard Horn. All classes at Finley School, special education, kindergarten, first, second, and third, have a supply of the centers for counting and find them very useful, according to Mrs. Miller.

REPACK

..... by Jackie Craig

Employees in the department, about 35, enjoyed a Thanksgiving dinner in the department with everyone helping provide the goodies. Ham was the entree'.

There are four new girls in the department: Evelyn Brandon, Johnnie McCarter, Joy Neal, and Sharon Venable.

New material handlers in the department are: Densil George, Gary Soper, and Marvin Fisher.

Debbie Watkins had a birthday Nov. 29.

SHIPPING, 2nd.

..... by Fred Fortner

Jim Dines, who was inducted into service in August, recently spent a week-end at home.

New employees in the department are Larry York and Jerry Corn.

FOR SALE

26" girls bicycle and Philco electric range. See Barbara Chandler, Repack Dept. or Phone 962-5388

FOR SALE

Two pair of girls white shoe skates, Sizes 2 and 5. Price \$5 pair. Contact Marcella Jackson, Compression 1st.

Changing Scenes

Larry Hackman started Nov. 7 in Data Processing as Console Operator.

Janice Irvine was employed Oct. 31 as Key punch Operator in Data Processing.

Peter Trocano is Assistant Foreman in Repack since Nov. 1.

Janice Tolson began in Data Processing as a Key punch Operator Nov. 8.

Karen Castelluccio started in Production Control Nov. 7 as Control Center Clerk.

Hurschel Allen started Dec. 5 as Injection Dept. Foreman.

Hazel Ridge started Nov. 7 and Ruby Robinson Nov. 21 as Label Counter Clerks in Compression Dept.

Patricia Ann Robinson started as Shipping Clerk, Shipping Dept. Nov. 7.

Patricia A. Malloris was employed Nov. 10 as Control Center Clerk in Production Control.

Dorthea Faye Clawson is also a new Control Center Clerk in Production Control. She was employed Nov. 16.

Betty Lynn Huber started as Switchboard Operator Nov. 21.

Sterling Brown was employed as Timekeeper and Inventory Cycle Counter, Accounting Dept. starting Dec. 1.

Sheri Diane Keal started as Control Clerk, 2nd shift, in Production Control Dept. Nov. 30.

Cecilia Kitchel was rehired as Utility Accounting Clerk starting Nov. 23.

Eugene Schuler has been promoted to Machine Shop Foreman. He was formerly a machinist in the department.

Penny Gabbard returned to the Accounting Dept. as Bookkeeping Machine Operator Nov. 11.

Ila Clemons returned Dec. 8 and is employed in Production Control Dept. as Order Service Supervisor.

PERSONNEL

Joyce Tomkins, secretary Personnel, went to the hospital Nov. 28 to have her tonsils removed. She is reported doing fine.

Betty Lynn Huber is the new switchboard operator.

Janice Roberts is pinch hitting for Joyce as secretary.

SALARIED PARTY SET FOR DEC. 10

The Christmas party for the salaried employees is scheduled for Saturday, December 10, at the Gateway Mall party room at the Gateway Shopping Center east of Richmond.

Dave Neckar, Production Control Manager, will be master of ceremonies for the evening's activities.

Program for the evening will include cocktails at 6:15 P.M., a buffet dinner starting at 7 P.M. followed by games and awarding of prizes.

Balance of the evening will be given to dancing with Ralph Cooke and The Imperials furnishing the music.

Ed Abrams, Personnel, is chairman of the decorating committee. Also on the committee are Lorraine McAvene, Charles Risselman and Maxine Price.

Kay Booe, Production Control, is heading the committee on games and prizes. Others on the committee are: Millie Allen and Sue Cabaniss.

Value Engineering Group Visits Plant

Ten members of the Value Engineering Class being taught at the Richmond Senior High School as part of the adult education program toured the plant facilities Wednesday evening, Nov. 30.

The class is taught by Julius Borchers, AVCO senior design engineer. The class has an enrollment of 28. It is a 12 weeks course.

Raymond Keefer, machine shop, is enrolled in the course.

INJECTION IST.

..... by Nellie Russell

Ronnie Jordan, son of Lena Jordan, is stationed at Danang in Viet Nam. Ronnie graduated from Short High School in Liberty and attended Purdue University. He enlisted in the Marines in April 1966 and was sent to Viet Nam in September.

Kenneth Sparks, son of Lillian Sparks, is stationed at Ft. Lewis in the state of Washington. He spent 1964 and 1965 in Germany. New employee in the department is Carlos Buchanan.

Wrong Number

Bob Konkler, Traffic Manager, advises not to ask Dave Neckar, Production Control Manager, for phone numbers - even if he says he knows the number as well as his own name.

Bob wanted to call the Imperial Pacific Album Co. in Los Angeles, and Dave was handy and volunteered the number, Ludlow 3-6185.

With complete faith in Dave's memory Bob placed the call. When his party answered saying, "Hello, this is the Universal Chinese Fortune Cookie Company, what can I do for you?" Bob lost all faith in Dave's ability to remember phone numbers.

P.S. We're checking on the Production Control Manager's name.

WINCHESTER CATHEDRAL RECORD HITS 1 MILLION

Fontana Product Manager Lou Dennis announced Nov. 18 that the Winchester Cathedral disc has hit a million in sales. He expects the record to sell over 1,500,000.

He also announced that the Fontana Winchester Cathedral album has passed the 250,000 mark and he thinks it will make the \$1 million sales mark.

The New Vaudeville Band which recorded the number was in the U.S. recently and returned to Great Britain about Nov. 30.

COMPRESSION 2nd

..... Mary Smith

Martha Sweet is on 30 day sick leave. After spending several days in the hospital, she is now recovering at her home.

Donna Rowe has been off work for several days for minor surgery on her hand.

Beulah Ratliff's son Leslie was home from the service recently on weekend pass from Ft. Knox. Beulah recently purchased and moved into a new home.

New employees in the department include: Donna Raper, Nancy Montgomery, Mary Adkins, Shirley Bond, Maxine Gumckle, Frances Durham, Rebecca Tompkins, Veronica Zaubitzer, Donna Rowe, Hazel Ridge, George Hannah, Phillip Custer, Paul Herper, Ray Thomas and Richard Calkins.



Opal L. Murphy

One of the most pleasant traditions of the Christmas season is that of extending best wishes to relatives, friends, and to those with whom we daily associate. The hustle and bustle of today's world scarcely leaves time to reflect upon how much we owe to those about us. But the spirit of the Christmas season somehow seems to draw us all closer together and we have a new awareness of others, a new appreciation for their efforts and cooperation toward common goals.

St. Matthew recorded these words about the journey of the Wise Men: 'And now the star, which they had seen in the east, went in front of them as they traveled until at last it shone immediately above the place where the little child lay. The sight of the star filled them with indescribable joy.'

As we again approach the yuletide season may your life too, like the Wise Men seeing the star, be filled with joy and happiness. May I take this opportunity to extend my best wishes for a joyous Christmas and a New Year full of happy events.

.....Lloyd R. Shaw
Plant Manager

ABOUT THE COVER

This issue's special cover is a reproduction of a water color painting by Mrs. Vernon Murphy, a Richmond artist who signs her paintings "Opal Murphy." The Camera and Printing work were done by craftsmen in our own plant.

The winter scene is from a sketch made in Middleboro of the Methodist Church (The Church by the side of the road) and nearby houses.

Mrs. Murphy, once a beauty operator, has studied art under former local painters Roland Osburn and Ray Needham and is continuing study under Esther Nusbaum, well known Richmond artist.

On Labor Day 1966 Mrs. Murphy had a public showing of her paintings on the lawn of her home with 65 paintings displayed.

Her paintings have hung in various public buildings about town and many are now owned by individuals. One has been purchased for the Charles School collection.

While she paints for pleasure and satisfaction, most of her work is for sale. She and husband, "Pat", make their home at 1210 Sylvan Nook Drive, Richmond.